



WESTLIFE DEVELOPMENT LTD.

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Terms and conditions of appointment of Mr P R Barpande, Independent Director

1. Term :

He shall hold office as Independent Director of the Company for a term of 5 (five) years from 1st April, 2014, i.e. until 31st March, 2019. He shall be eligible for re-appointment in accordance with the provisions of Section 149 (10) of the Companies Act, 2013.

2. Role, Functions and Duties :

His role, functions and duties as Independent Director shall be as set out in Schedule IV to the Companies Act, 2013.

3. Remuneration :

He shall be entitled to be paid sitting fees as may be decided by the Board from time to time for attending meetings of the Board and the Committees of which he is a member.

4. Others :

- a. He shall be included for coverage under the Directors' & Officers' (D & O) Insurance Policy that the Company may take and maintain.
- b. This is a contract for services and not a contract of employment.